Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

EPA (and below)

For 3rd Quarter 2016 for period ending June 30, 2016

			Con	nparativ	ve Data	
Complaint Activity	Pr	evious]	Fiscal Y	ear Da	ta	2016Thru06-
	2011	2012	2013	2014	2015	30
Number of Complaints Filed	64	79	62	48	58	69
Number of Complainants	61	77	59	45	57	68
Repeat Filers	3	2	3	3	1	1
C. III N.			Co	mparat	ive Data	
Complaints by Basis	I	Previou	s Fiscal	l Year I	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	3 2014	2015	2016Thru06- 30
Race	25	40	22	23	25	27
Color	10	13	7	10	11	11
Religion	2	9	4	3	5	6
Reprisal	39	44	31	28	30	49

Sex	29	42	27	14	27	28
PDA	0	0	0	0	0	0
National Origin	10	13	12	10	11	12
Equal Pay Act	2	1	1	1	2	2
Age	21	37	22	22	28	33
Disability	24	25	19	18	18	26
Genetics	0	0	0	0	1	0
Non-EEO	1	8	7	6	6	6
Complaints by Issue			Com	parativ	e Data	
Complaints by Issue	Pı	revious	Fiscal Y	Year Da	ita	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Appointment/Hire	1	5	5	7	5	5
			_	5	16	8
Assignment of Duties	12	12	5		10	_
Assignment of Duties Awards	12	5	0	3	4	1
						0
Awards Conversion to Full	2	5	0	3	4	
Awards Conversion to Full Time/Perm Status	2	5	0	3	4	
Awards Conversion to Full Time/Perm Status Disciplinary Action	0	5 2	0	0	0	0
Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	0	5 2	0 0	0	0	0
Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	0 3	5 2 0 2	0 0 3	0 6	0 2	0 6

Duty Hours	3	3	2	0	0	1
Perf. Eval./ Appraisal	11	21	9	5	5	14
Examination/Test	1	0	0	0	0	0
Harassment		-				
Non-Sexual	30	32	22	19	28	36
Sexual	1	1	2	1	3	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	4	1	0	1	3
Promotion/Non-Selection	18	26	10	8	5	6
Reassignment						
Denied	3	3	0	2	3	0
Directed	1	5	2	2	1	6
Reasonable Accommodation Disability	8	7	9	3	4	7
Reinstatement	0	0	0	0	0	1
Religious Accommodation	0	0	0	0	0	0
Retirement	0	2	1	2	1	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	2
Termination	9	5	4	1	1	3
Terms/Conditions of Employment	10	19	12	11	10	12
Time and Attendance	6	18	7	2	8	5
Training	4	11	2	6	6	1

Other								
User Defined - Ot	ther 1	0	0	0	0	0	0	
Other		0	0	0	0	0	0	
User Defined - Or	ther 3	0	0	0	0	0	0	
User Defined - Of	ther 4	0	0	0	0	0	0	
			Co	mpa	rative D)ata		
Processing Time		Previou	s Fisca	l Yea	ar Data		2016Thru06-	
	2011	2012	201	3	2014	2015	30	
Complaints pending d	uring fisc	al year						
Average number of days in investigation	274.33	326.57 311.07 245.08 257.40 2		201.65				
Average number of days in final action	450.95	410.06	199	33	290.41	322.31	360.53	
Complaint pending du	ring fisca	l year wh	ere hea	ring	was requ	uested	1	
Average number of days in investigation	263.57	324.42	314.4	14	249.50	259.25	211.78	
Average number of days in final action	0	326.57	35.0	0	12.00	36.00	23.75	
Complaint pending du	ring fisca	l year wh	ere hea	ring	was not	requested		
Average number of days in investigation	312.00	328.83	306.:	58	233.87	253.36	200.86	
Average number of days in final action	449.95	467.50	218.88		375.08 607.62		909.00	

							Con	ıparat	ive	Data			
Complaints Dismi Agency	ssed	by		Pr	eviou	s Fi	scal Y	Year I)ata	l	2016T	Chru06-	
.			20	11	2012	2 2	013	2014	1 2	2015	•	30	
Total Complaints Di by Agency	smis	sed	(5	10		6	9		6		6	
Average days pendir to dismissal	ng pr	ior	44	4 1	212		123	258		99	1	07	
	Con	nplai	nts \	With	draw	n by	y Coi	mplaiı	iant	ts			
Total Complaints W by Complainants	ithdr	awn	3	3	12		19	3		8		7	
						Con	npar	ative I	Data	l			
Total Final Agency Actions		Previous Fiscal Year Data									2016Thru06-		
Finding Discrimination	20)11	20	012	20	13	2	014	2	015	-	30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		1		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0 0		0	0	0	0	1	100	1	100	0	0	

Findings of Discrimination						Com	para	ative D	ata			
Rendered by Basis		Previous Fiscal Year Data 2011 2012 2013 2014 2015										Thru06-
Note: Complaints can be filed	20)11	2	012	20	013	2	014	2	015		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		1		1		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					,							
Findings After Hearing	0		0		0		1		1		0	

Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1		1	1	1		1		1	1	
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1		1		Com	para	ntive D	ata	1	1	ı
Findings of Discrimination			Pı	reviou	ıs Fi	scal Y	Year	Data			20167	Thru06
Rendered by Issue	20)11	2	012	20)13	2	014	2	015	-	30
10000	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	1	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						1			1		1	ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	100	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	1	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	100	0	0

	1		I	l	Т	I						
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

	_		Т		_	1	_				1	I
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		1		1	-					1	1	1
Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action					•							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0		0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0		0	0	0	0	0	0	
Training	0	0	0	0	0	0		0	0	0	0	0	0	
Other - User Define	;											'	1	
User Defined - Other 1	0	0	0	0	0	0		0	0	0	0	0	0	
Other	0	0	0	0	0	0		0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0		0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0		0	0	0	0	0	0	
				Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status			Previous Fiscal Year Data											
			Trevious Fiscar Tear D					Dat	а 	4	2016Thru06- 30			
			2	011	2012		2013		2014		2015			
Total complaints from previous Fiscal Years				61			87		87		87	101		
Total Complainants				48	52		79		82		78	91		
Number complaint	ts pe	ndin	g											
Investigation				51	20		11		3		1		10	
ROI issued, pending Complainant's action				0	3		3		0		0 0		0	
Hearing				36	38		59		65		68		58	
Final Agency Action				19	12		22		20		20	34		
Appeal with EEOC Office of Federal Operations				4	8		15 1		13		14	38		

	Comparative Data										
Complaint Investigations	Pı	revious	2016Thru06-								
	2011	2012	2013	2014	2015	30					
Pending Complaints Where Investigations Exceed Required Time Frames	70	31	22	3	2	11					